

TAKE YOUR KIDS TO WORK DAY

RELEASE OF LIABILITY, WAIVER OF CLAIMS, ASSUMPTION OF RISKS AND INDEMNITY AGREEMENT (hereinafter referred to as the "Release Agreement").
BY SIGNING THIS AGREEMENT YOU WILL WAIVE CERTAIN LEGAL RIGHTS, INCLUDING THE RIGHT TO SUE OR CLAIM COMPENSATION FOLLOWING AN ACCIDENT

PLEASE READ CAREFULLY!

INITIAL

In order to ensure visitors including children (to be known as the Participants) are aware of the risks and hazards present on campus, information is provided on health and safety concerns related to organised activities.

The activity concerned, **Take Your Kids to Work Day** (to be known as the Activity), occurring at the **University of Ottawa** (Location) on **1 November 2017** (Date) **IS NOT MANDATORY** on the Participant's behalf.

The Participant and his or her Guardian freely accept and fully assume all such risks, dangers, and hazards and the possibility of personal and bodily injury, death, property damage, or loss resulting from such risks, dangers and hazards. The Participant will be supervised at all times by a competent designated supervisor. The risks, dangers, and hazards may include but are not limited to:

- Processes
- Equipment
- Loss or theft of personal items
- Weather
- Hazardous materials

By signing this document the parent/guardian:

- Agrees to freely accept such risks, dangers and hazards inherent in undertaking the Activity.
- Understands that no remuneration, compensation, employee benefit, or any other privilege enjoyed by University employees or students is entitled as a result of participating in the Activity.
- Agrees that it is the responsibility of the participant to familiarise themselves with health and safety requirements applicable to the Activity.
- Agrees to participate in hazard awareness training, to meet personal protection requirements, to follow directives provided by Activity leaders, and to respect emergency situation guidelines.
- Agrees to follow University procedures, report any incidents witnessed, and respect health and safety requirements on or off University property while participating in the Activity.
- Agrees not to undertake any procedure, process, activity that was not discussed or reviewed with the Activity supervisor.
- Understands and fully accepts that if the participant chooses to participate in any other activity that is not part of the planned Activity, that they are fully responsible for the consequences of their conduct.
- Understands and fully accepts that if the Participant fails to observe any conditions or rules established during the course of the Activity, that the Participant may be asked to leave.



TAKE YOUR KIDS TO WORK DAY
CONTINUED...

uOttawa

Children under 18 years of age

I CONSENT to the Participant's presence at the Activity and I ACCEPT AND FULLY ASSUME all such (health and safety risks), dangers and hazards which may be associated with his or her participation.

I AGREE TO WAIVE ANY AND ALL CLAIMS that the Participant has or may have in the future have against the University of Ottawa, its respective Board of Governors, officers, directors, employees, agents, independent contractors, subcontractors, representatives, successors and assigns, and all instructors, coaches, managers, volunteers, sponsors, officials and officers in any way involved or connected with the Activity (herein after collectively referred to as the Releasees) arising out of the Participant's participation in the Activities and TO RELEASE THE RELEASEES from any and all liability for any loss, damage, expense or injury including death that the Participant may suffer or that his or her next of kin may suffer during the Participant's participation in the Activity, DUE TO ANY CAUSE WHATSOEVER, INCLUDING NEGLIGENCE, BREACH OF CONTRACT, OR BREACH OF ANY STATUTORY OR OTHER DUTY OF CARE, INCLUDING ANY DUTY OF CARE OWED UNDER THE OCCUPIERS LIABILITY ACT, ON THE PART OF THE RELEASEES AND ALSO INCLUDING THE FAILURE ON THE PART OF THE RELEASEES TO SAFEGUARD OR PROTECT THE PARTICIPANT FROM THE RISKS, DANGERS AND HAZARDS OF THE ACTIVITY REFERRED TO ABOVE.

Upon the University's request, I AGREE to pick up the Participant should he or she fail to follow the University's rules, instructions or directions. I the undersigned declare that I am the parent or legal guardian of the Participant identified below. I agree to inform the Participant about the guidelines of this program and the University of Ottawa requirements.

I HAVE BEEN GIVEN THE OPPORTUNITY AND HAVE BEEN ENCOURAGED TO SEEK INDEPENDENT LEGAL ADVICE PRIOR TO SIGNING THIS AGREEMENT.

Print name of Parent/Legal Guardian (Children under 18 years of age)

Print name of Participant

Signature of Parent/Legal Guardian (Children under 18 years of age)

Telephone number at work:

Telephone at home/cellular phone

Important For All Participants

Name of other emergency contact outside of University

Telephone number

Name of University Employee Supervising Participant

Telephone number

Employee responsible for the child while at the University

I _____ am the person responsible for the Participant during the course of the Activity.

- I have informed the Participant on the matters set out in this waiver.
- I have informed the Dean or Director of the Activity.
- I agree to assume full responsibility for supervising the participant during the Activity.
- I agree to notify the Dean or Director, Protections Services, and Office of Risk Management of any incident, conduct, and any other matter relating to the participant's conduct during the Activity.
- I have ensured the participant has received the required health and safety training before the start of the Activity.

Signature

Date